

(a possible) next step

FOR THE GLORY OF KING JESUS



debt retirement



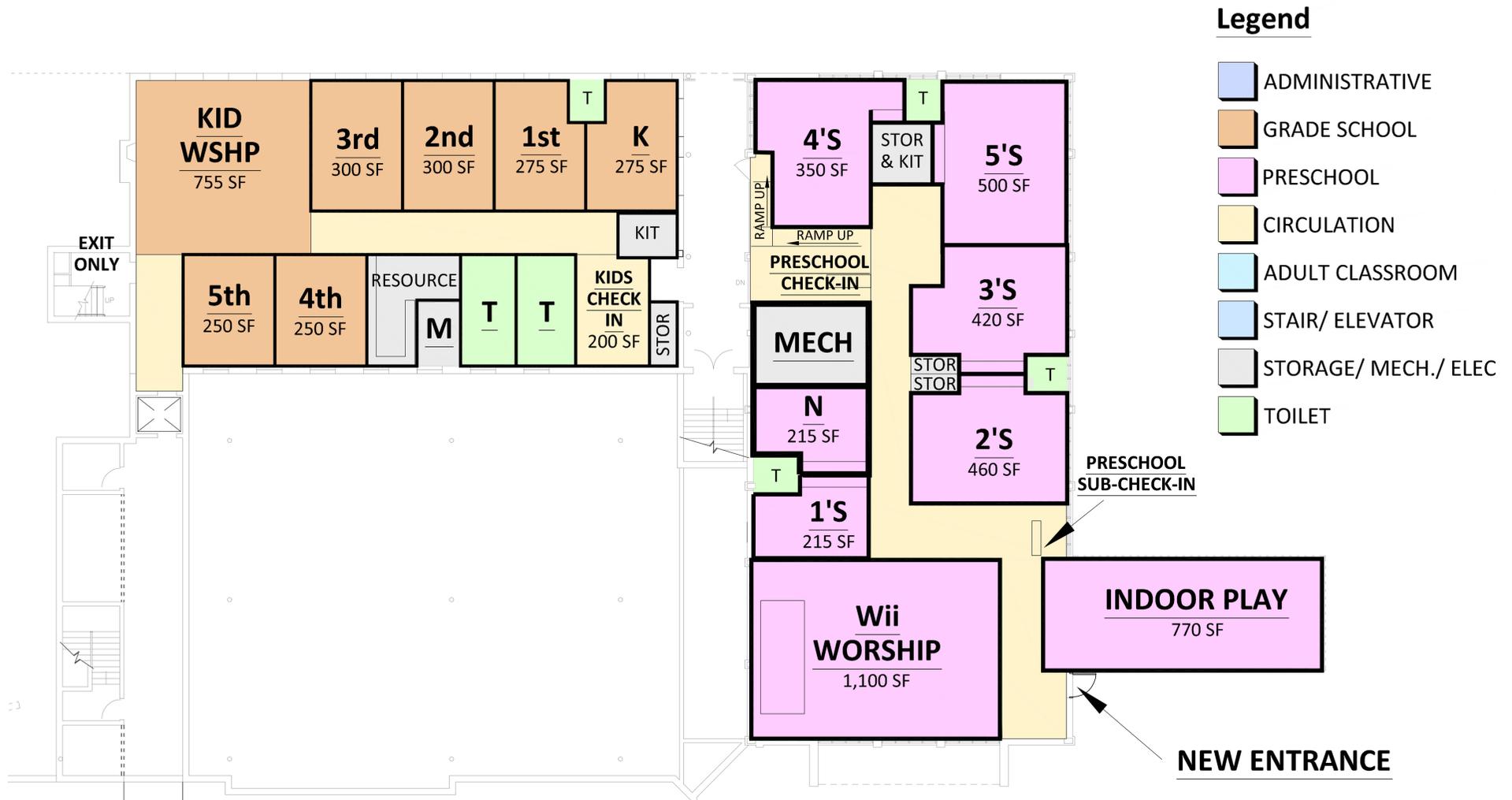
\$800,000

Debt retirement is another way of saying **ministry investment**. When the debt is retired, more than \$90,000 in budgeted dollars and thousands more in currently-designated dollars will be available for additional ministry and ministry support.

The Priority of Kids

**“The church that
doesn't have babies
crying is dying.”**

Preschool/Children's Area



By relocating the offices and other spaces below the sanctuary, preschoolers will learn and grow in bright, secure, and modern spaces that are adjacent to an indoor playground and a new children's area providing convenient, one-stop drop off for busy parents juggling multiple children on Sunday mornings.

ground-floor preschool

\$450,000

5030 square feet

ground-floor children's area

\$350,000

3900 square feet

To offer a convenient, secure, and central access point for preschool and children's drop off, the children's department will move to the current pre-school hallway. Although the corridor has been dark and "dungeon" like, walls will be relocated and lighting added to transform the space.

Preschoolers and children often struggle to stay focused in a classroom setting for 2-2.5 hours. By transforming the existing canopy outside of the sanctuary into a year-round, all-weather playground, children and preschoolers will be able to stay engaged as they learn the gospel because they will finally have a first-rate place to play.

indoor playground

\$135,000

770 square feet +
equipment

pre-k/children's summary

450k

+

350k

+

135k

Preschool areas

Children's areas

Indoor playground

\$935,000

office relocation

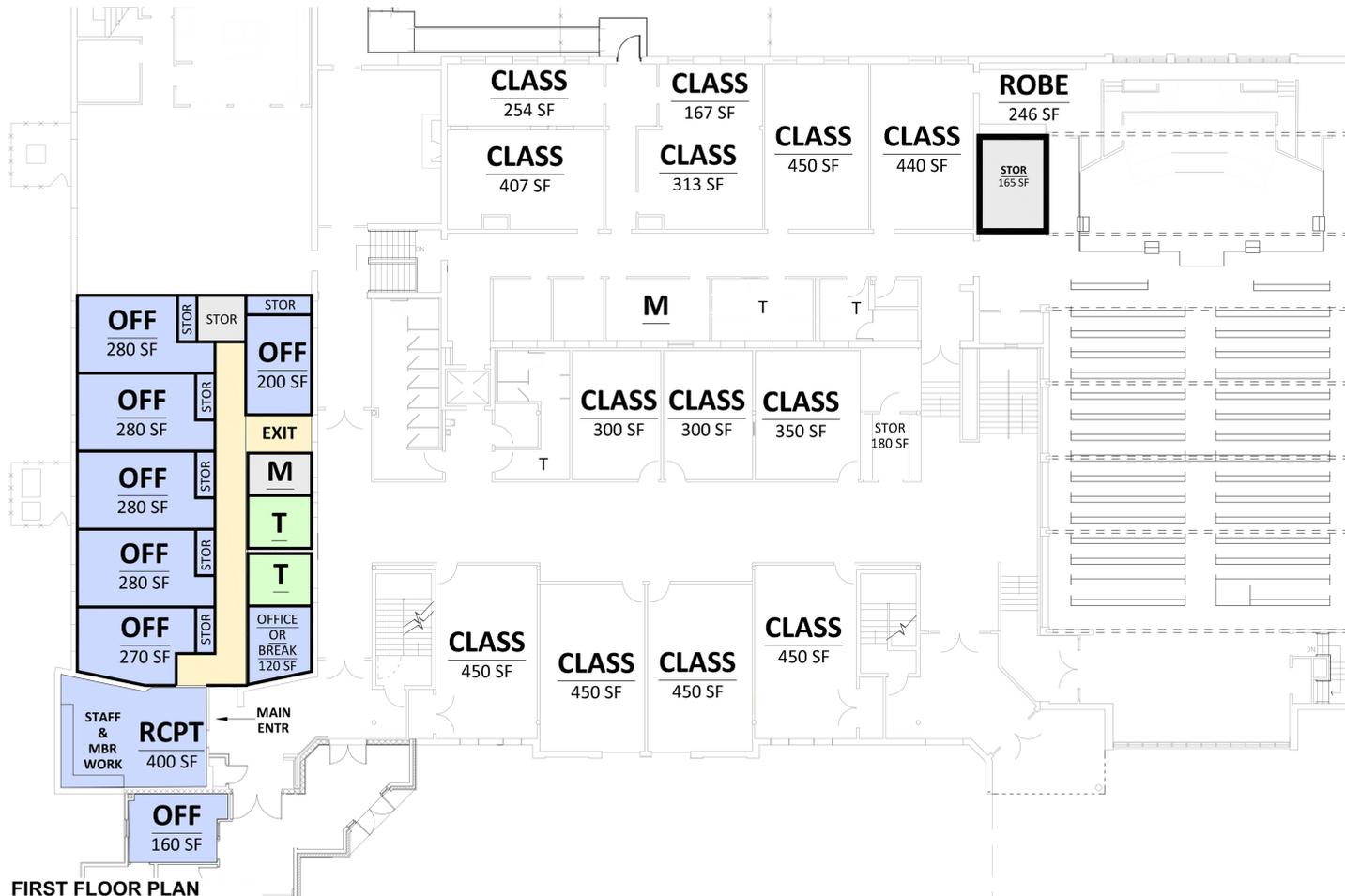
\$250,000

2800 square feet

To make room for the new preschool, offices will be relocated to the Wii Worship room and will also take a small portion of the fellowship hall. There will remain enough seating capacity for Gleaners luncheons and other events. The office suite will include bathrooms and a volunteer work station.

Relocate the Offices

550 ELM AVENUE SW | ROANOKE, VIRGINIA 24010
540.342.4002
www.HughesAE.com



Legend

- ADMINISTRATIVE
- GRADE SCHOOL
- PRESCHOOL
- CIRCULATION
- ADULT CLASSROOM
- STAIR/ ELEVATOR
- STORAGE/ MECH./ ELEC.
- TOILET

FIRST FLOOR PLAN
1" = 20'-0"

comparing renovation with new construction

\$1,185,000

versus

\$3M or more

+ new carrying costs

What if God provided an extra \$2 million?

- debt eliminated
- additional \$90k+/yr for ministry
- modernized, consolidated, & secured children's space with an indoor playground and no impact on parking or energy, or custodial costs

sanctuary renovation/ expansion

\$450,000

5630 square feet

The maximum comfortable seating capacity will grow from 279 to 444 by converting from pews to chairs, moving the stage back and shrinking it slightly. The walls, carpet, stage, pulpit, paint, and trim will be updated for a brighter and more open feel.

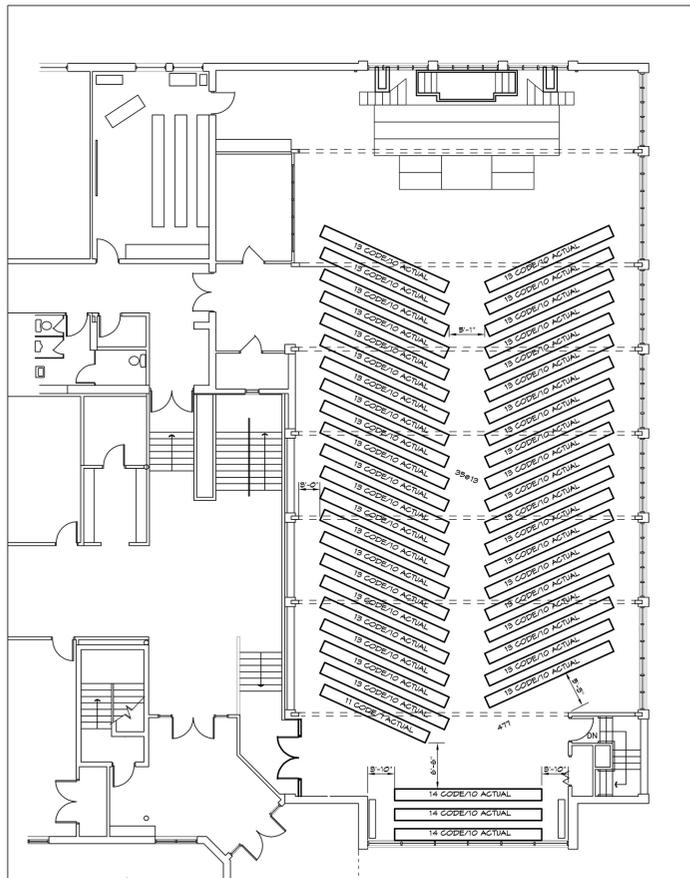
By adding a light-weight, semi-porous concrete to the sanctuary floor, the floor will be slightly sloped to aid in line-of-sight for worshippers. The addition of auditorium-style seating will also reduce any sound that might otherwise impact new the classrooms below.

auditorium-style seating

\$150,000

Sanctuary Renovation/Expansion

HUGHES ASSOCIATES
ARCHITECTS & ENGINEERS
656 ELM AVENUE SW | ROANOKE, VIRGINIA 24016
540.342.4002 www.HughesAE.com



SEATING CAPACITIES - PLAN 7A - BAPTISTERY
CODE/ACTUAL

	PLAN LEFT	PLAN RIGHT	CENTER	TOTAL
EXISTING	0/0	0/0	--	0/0
+ FRONT	282/214	260/200	--	542/414
+ BACK	--	--	--	--
+ CENTER	42/30	--	--	584/444
+ SIDE	--	--	--	--

The architectural, design, and plumbing, mechanical, and electrical fees are estimated at \$175,000 for the entire renovation project.

**various
fees**

\$175,000

furnishings & tech upgrades

\$250,000

The renovated preschool and children's spaces will include age-appropriate and professional designs on the walls along with comfortable furnishings. Offices will include ergonomically-beneficial design, and audio-visual, networking, streaming, wireless, and computing technologies will be improved.

\$800k
retire debt

\$935k
pre-k/kids

\$ 3 million

\$675k
office/fees
/tech

\$600k
sanctuary

Bonus Phase: Adult Education Space

540.342.4002

www.HughesAE.com



step out!

FOR THE GLORY OF KING JESUS



Too often, local churches have lost their way and their momentum at the very moment it seemed they were poised for new levels of Kingdom advance because they pursued a successful campaign rather than a sacrificial culture.

DANIEL PALMER

Christian giving is different from all other giving. We do not give to get an outcome; we give because we are compelled by what we have already been given. The life we have found through what Christ gave begins a lifelong process of learning to give as Christ gave. Christ did not give Himself for a project; He gave Himself for the church.

In a comprehensive generosity initiative, we understand that we gain nothing of lasting value if we get everything on our checklist but never grow in Christlikeness. Giving that makes us more like Jesus is giving that is focused on what Jesus loves - His church and how Jesus loves - sacrificially. We focus not just on the future but on connecting the present with the future in such a way that neither is compromised.

In a CGI, everyone evaluates their overall support for Christ's mission and commits themselves and their finances for the inward and outward progress of the gospel in and through the church. All gifts are received to one fund and, together, the church pursues the initiatives God has written on their hearts. In this approach, the current ministry plan (budget) is funded first and, after the budget is met, projects to enhance or expand future ministry are funded in the order agreed upon by the church.

one fund approach: spending priorities plan

01

We will refuse to lose sight of the main objective - making disciples through a thriving local church. Generously fund the budget.

02

27 percent of receipts over budget for the next 3-5 years will go to the building fund to reduce our principal balance.

03

73 percent of receipts over budget for the next 3-5 years will be saved for design and construction costs

An aerial photograph of a forest with a path, serving as the background for the text. The path is a light-colored, winding line that cuts through the darker green of the trees. The overall tone is natural and serene.

**C O M P R E H E N S I V E
G E N E R O S I T Y
I N I T I A T I V E**

2020 Vision

A Different Approach

- *A CGI begins with the church and all God has entrusted to her. People are encouraged to support the church in her totality by considering the totality of what God has entrusted to them. In a CGI, the comprehensive nature of the church's work –worship, discipleship, mission, ministry, benevolence, etc.becomes a part of what would have traditionally been “a capital campaign.” This provides a more compelling rationale for any special projects on the horizon because they are connected to the overall context of what God wants for His church.*

A Different Approach

- Rather than seeking support designated only for a capital project(s), people are encouraged to evaluate their overall support of the church and make a generous commitment of themselves and their finances for the inward and outward progress of the gospel in and through the church. All gifts are received to one fund and, together, the church pursues the initiatives God has written on their hearts. In this approach, the current ministry plan is funded first, and projects to enhance or expand future ministry are funded next in the order agreed upon by the church.

Analysis

STRENGTHS

- *Prioritizes the local church and her ministry*
- *Maximizes participation rates*
- *Encourages growth in giving for all potential givers, not just current ones*
- *Focus is on what God is doing in us through giving rather than what we will get through giving*
- *One-fund approach minimizes the temptation to compromise*

Analysis

WEAKNESSES

- *New and different*
- *Change can bring initial reservations*